

Introduced By: Senator Taché
Sponsored By: Former Disability Chair Cox
 Former Hispanic/Latinx Vice-Chair Becerra
 Former LGBTQ+ Vice-Chair Martinez
 Hispanic/Latinx Caucus
 Hispanic/Latinx Chair Saucedo
 ILA Yalamanchili
 Chair Temple
 Chair Traynor
 Chair Modha
 Senator Barekman
 Vice-Chair Hurrell
Contact: sga_cah3@ucf.edu
First Reading: October 6, 2022
Committee Action: Passed 3-0-1
Second Reading: January 12, 2023;
 Passed 35-0-0
Third Reading: January 19, 2023
Final Vote: Passed 34-0-0



**University of Central Florida
 Fifty-Fourth Student Body Senate
 Internal Bill 54-26**

[Updates to Title XI: Adding a Nondiscrimination Clause to the General Code of Ethics]

WHEREAS, Statutes require constant updates and revision to best serve the Student Body;

WHEREAS, Nondiscrimination clauses have played a vital role in the history of protecting communities from discrimination. From the Civil Rights Act of 1964, to Title IX of the Education Amendments of 1972, to modern nondiscrimination clauses protecting individuals from discrimination based on sexual orientation and gender identity passed across the country in the past decade;

WHEREAS, UCF Policy 2-004.2 prohibits Discrimination, Harassment and Related Interpersonal Violence;

WHEREAS, UCF Policy 2-004.2 defines discrimination as “any unlawful distinction, preference, or detriment to an individual that is based upon an individual’s race, color, ethnicity, national origin, religion, non-religion, age, genetic information, sex (including pregnancy and parental status, gender identity or expression, or sexual orientation), marital status, physical or mental disability (including learning disabilities, intellectual disabilities, and past or present history of mental illness), political affiliations, veteran’s status (as protected under the Vietnam Era Veterans’ Readjustment Assistant Act), or membership in other protected classes set forth in state or federal law and that: (1) excludes an individual from participation in; (2) denies the individual the benefits of; (3) treats the individual differently with regard to; or (4) otherwise adversely affects a term or condition of an individual’s employment, education, living”;

WHEREAS, UCF Policy 2-004.2 defines discriminatory harassment as “verbal, physical, electronic or other conduct based upon an individual’s race, color, ethnicity, national origin, religion, non-religion, age, genetic information, sex (including pregnancy and parental status, gender identity or expression, or sexual orientation), marital status, physical or mental disability (including learning disabilities, intellectual disabilities, and past or present history of mental illness), political affiliations, veteran’s status (as protected under the Vietnam Era Veterans’ Readjustment Assistant Act), or membership in other protected classes set forth in state or federal law that interferes with that individual’s educational or employment opportunities, participation in a university program or activity, or receipt of legitimately-requested services meeting the description of either Hostile Environment Harassment or Quid Pro Quo Harassment, as defined above. Discriminatory harassment may take many forms, including verbal acts, name-calling, graphic or written statements (via the use of cell phones or the Internet), or other conduct that may be humiliating or physically threatening;” and

WHEREAS, UCF Policy 3.001 states that “It is the policy of the University that each employee and student be allowed to work and study in an environment free from unlawful discrimination, discriminatory harassment, and retaliation”; and,

WHEREAS, This Bill will go into effect immediately;

THEREFORE, BE IT ENACTED, by the Fifty-Fourth Student Senate of the University of Central Florida that Title XI be amended as follows:

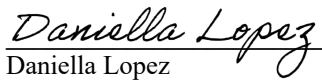
Chapter 1100 General Code of Ethics

1100.1 Conflict of Interest:

No Student Government Agent shall participate in any SG activity that would place that person in a position where there may be a conflict between a private interest and the interest of the Student Body.

- 1100.2 Unethical Benefit:
No Student Government Agent shall participate in any SG activity or represent Student Government as a Student Government Agent in any action or activity in which there may be a benefit made that conflict with the interest and benefit of the Student Body.
- 1100.3 Misuse of Student Government Property or Activity and Service Fee Funds:
No Student Government Agent shall use or condone in any way the wrongful or unauthorized use of Student Government property or Activity and Service Fee funds.
- 1100.4 Unlawful Compensation:
No Student Government Agent shall solicit or accept direct or indirect payment for the performance or nonperformance of any act not specifically allowed for in the Student Government Statutes.
- 1100.5 Inducing to Act:
No Student Government Agent shall aid, advise, condone, or in any way induce another to act in violation of any provision in the Golden Rule, Student Body Constitution, or Student Body Statutes.
- 1100.6 No Student Government Agent shall discriminate, nor engage in discriminatory harassment against any individual based upon race, color, religion, sex, national origin, ethnicity, age, disability, marital status, pregnancy, parental status, veteran's status, sexual orientation, gender identity, gender expression, organizational affiliation, and/or affiliation with a political campaign.**
- 1100.67 No Student Government Agent shall commit slander or libel.
- 1100.78 No Student Government Agent shall commit or attempt to commit extortion or blackmail.
- 1100.89 No Student Government Agent shall commit or attempt to commit bribery.
- 1100.910 No Student Government Agent shall accept a bribe in any form.
- 1100.101 No Student Government Agent shall cover up evidence or misrepresent a fact pertaining to a violation.
- 1100.142 No Student Government Agent shall knowingly provide false information in their capacity as a Student Government Agent.
- 1100.123 Student Government Agents must disclose all knowledge of Student Government corruption.
- 1100.134 No Justice or Elections Commissioner shall allow personal interest to influence any Student Government Election.
- 1100.145 No Student Government Agent shall allow personal interest to influence a vote.

AUTHORIZING SIGNATURES


Daniella Lopez
Student Body President

2/09/2023

Date

Dr. Adrienne Frame
Vice President, SDES

Date