



Introduced By: GAP Chair Hall
Sponsored By: LJR Chair Urea
Vice Chair Temple
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Chair Salerno
Senator Domino
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Contact: sga_sci5@ucf.edu
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Passed 30-0-0
Third Reading: June 30, 2022
Final Vote: Passed 31-0-1

**University of Central Florida
Fifty-Fourth Student Body Senate
Internal Bill 54-11**

[Updates to Title XI: Mandate of Workplace Harassment Training for Student Government Agents]

WHEREAS, Statutes require constant updates and revision to best serve the Student Body;
WHEREAS, Workplace harassment and offensive conduct are realities faced by individuals in workplaces across the United States;
WHEREAS, Workplace harassment can include verbal, physical, emotional, psychological, and sexual harassment;
WHEREAS, the Equal Employment Opportunity Commission (EEOC) defines workplace harassment as “unwelcome conduct that is based on race, color, religion, sex (including sexual orientation, gender identity, or pregnancy), national origin, older age (beginning at age 40), disability, or genetic information (including family medical history);”
WHEREAS, the EEOC also identifies offensive conduct as “offensive jokes, slurs, epithets or name calling, physical assaults or threats, intimidation, ridicule or mockery, insults or put-downs, offensive objects or pictures, and interference with work performance;”
WHEREAS, Workplace harassment training is not currently mandated to Student Government Agents;
WHEREAS, It is in the interest of the University of Central Florida Student Government to mandate workplace harassment training;
WHEREAS, It is also in the interest of the University of Central Florida Student Government to clarify Chapter 1103 of Title XI to update and reflect required ethics and workplace harassment training sessions; and
WHEREAS, This Bill will go into effect immediately.

THEREFORE, BE IT ENACTED, by the Fifty-Fourth Student Senate of the University of Central Florida that Title XI be amended as follows:

Chapter 1103 Ethics and Workplace Harassment Training Requirements

1103.1 All Student Government Agents shall successfully complete ~~an ethics training session. This session~~ **separate ethics and workplace harassment training sessions. These sessions** shall be scheduled by the head of the student government branch with whom the party is affiliated, to be held within the first four (4) weeks of taking office, unless having already fulfilled this requirement during the agent’s current term of office.

AUTHORIZING SIGNATURES

Daniella Lopez
Student Body President

Date

Dr. Adrienne Frame
Interim Vice President, SDES

Date