CRT Committee Meeting Charge On Chambers 11/7/22 3:30 PM

MEETING AGENDA

1. Call to Order: 3:32 PM

2. Roll Call & Verification of Quorum(3): 6/5

Name	Email	Initial	Final
Chair Borges	sga_crt@ucf.edu	Р	Р
Vice Chair Tribble	sga_cah2@ucf.edu	Р	Р
Senator Hurrell	sgacreol1@ucf.edu	Р	Р
Senator Perry	sga_ecs4@ucf.edu	E	E
Senator Shelleh	sga_grst3@ucf.edu	Р	Р
ORS Representative	sgaors@ucf.edu	Р	Р
Pro Tempore Representative	sga_pro@ucf.edu	Р	Р

- 3. Approval of the Minutes: 11/2/22 CRT Meeting Agenda Approved by GC
- 4. Approval of the Agenda: Approved by GC
- 5. Announcements from the Chair
 - a. None
- 6. Announcements from the Vice-Chair
 - a. This week for Tribble's Tasty Treats we have Milano Cookies (Christmas Edition)!
- 7. Announcements from Committee Members
 - a. Borges: Hey guys! This week we'll be seeing 3 allocations in Old Business and 4 allocations in New Business. I am under a no confidence so I cannot chair, but I did prepare the tracker and agenda to help out Vice Chair Tribble, as well as sent the Master Tracker, and invited students to this meeting.
 - i. We have allocated nearly \$250,000 once the Fiscal Bills are enacted!
 - b. Shelleh: Vote

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- 8. Announcements from Non-Committee Members
 - a. Temple: Vote!
- 9. Old Business
 - a. Allocations:
 - i. <u>54-151</u> (Charlotte Robinson)
 - 1. Speech
 - a. Charlotte is going to the 2023 Annual Meeting for the Society for American Archaeology in Portland, Oregon from March 28th, 2022 to April 3rd, 2022.

Charlotte is a 2nd-year master's student completing a degree in anthropology in the subfield of archeology. She will be presenting research at this meeting from her contributions to lab research within UCF's Research 1 building.

Charlotte's research focuses on processing sediment cores from Bolivia, looking at what kind of plants were grown several thousand years ago. She will present the results of that research, which will benefit UCF because this research was done at UCF and is showing members of the field what UCF can do.

She will be flying out on the 28th and coming back on April 3rd because the conference starts early on the 29th and ends late on the 2nd. She has already paid for registration as it was required to do so when she submitted her abstract. She will be funding what we cannot cover through grants she has applied for through the Society for American Archeology and the Graduate Research Presentation Fellowship. Her hotel cost is slightly high because it is the conference hotel, however, she chose the cheapest room.



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Charlotte is not an international student, and now understands the post-funding process after I explained it. She is financially trained.

- 2. Questioning
 - a. Hurrell- I was going to make a motion
 - b. Castillo- are we in 151?
 - c. Tribble- yes
 - d. Hurrell- MTD
- 3. Debate
 - a. Hurrell- I believe Tyler informed her of everything and this seems pretty important so I will vote in favor. MTV
- 4. Vote
 - a. 6-0-0 **Approved**
- ii. 54-198 (Adedotun Banjo)
 - 1. Speech
 - a. Cannot make it.
 - 2. Questioning
 - a.
 - 3. Debate
 - a.
 - 4. Vote
 - a. PP
- iii. 54-153 (Alamgir Hossan)
 - 1. Speech
 - a. We approved this first on October 10th. I received this email from them:

"I was allocated an SGA CRT fund to attend a conference to be held in person and virtually in Chicago, IL on 12-16 Dec. I am writing this for your suggestion regarding a change. Some personal issues came up that might affect my travel schedule. So, I am wondering If I attend the conference virtually, and ask for registration fee only. In that case, how should I proceed?



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I am sorry for your inconvenience, but I will appreciate your consideration for this special situation."

It is up to us if we want to change it to a virtual conference, if we do that she would be eligible for \$300.

2. Questioning

- a. Shelleh- changes it from 500 to 300?
- b. Borges- also change funding tier and 0 out the lodging and travel costs
- c. Hurrell- is this something that we usually would 0 out for?
- d. Borges- I will bring things back up and we have changed things in the past for personal reasons
- e. Hurrell- MTD

3. Debate

- a. Hurrell- Move to adjust allocation, adjust finding tier, and 0 out lodging and travel costs
- b. Hurrell- I will vote in favor, they are trying to find a different way to go. MTV
- 4. Vote
 - a. 6-0-0 Approved

10. New Business

a. Allocations:

- i. <u>54-208</u> (Hailey Andrews)
 - 1. Speech
 - a. Poli-sci I am going to St. Pete, my research is about how to be more sustainable and good for the environment. We are looking to present results in recent research at this conference. I am looking for lodging costs to be funded. I am paying registration out of pocket.

2. Questioning

- a. Hurrell- are you aware of post-funding process
- b. Hailey- Financial training?
- c. Hurrell- clarifies
- d. Hurrell- Can you verify the dates for us



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- e. Hailey- clarifies
- f. Hurrell- can you verify the prices
- g. Hailey- clarifies
- h. Borges- you are requesting less than we give you, do you expect the costs to go up?
- i. Hailey- it is locked until 12/10
- j. Borges- would you be comfortable with us increasing it a little and not have this be a possible issue
- k. Hailey- I would have to return the money after?
- I. Borges- clarifies
- m. Hurrell- MTD
- 3. Debate
 - a. Borges- Move to amend lodging costs for flexibility
 - b. Hurrell- am in favor, seems really cool. MTV
- 4. Vote
 - a. 6-0-0 **Approved**
- ii. 54-209 (Michael Garner)
 - 1. Speech
 - a.
 - Questioning
 - a.
 - 3. Debate
 - a.
 - 4. Vote
 - a. PP
- iii. <u>54-210</u> (Marley Albright)
 - 1. Speech
 - a. I am an undergrad researcher and I would like to present my research on rocket engine plumes in january. I present on the 27th but there are other days I would like to attend the conference to see other research. I am also getting some getting some funding from the department and I can pay the rest out of pocket.
 - 2. Questioning
 - a. Hurrell- are you aware of the post-funding process



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- b. Shelleh- we can only provide 500, the total is almost 900.
- c. Marley- office of Undergrad research may provide me funding and I can cover the rest myself
- d. Shelleh- MTD
- 3. Debate
 - a. Shelleh- we do not see many undergrads coming in to present, it is very good, MTV
- Vote
 - a. 6-0-0 **Approved**
- iv. <u>54-211</u> (Qingxiang An)
 - 1. Speech
 - a. Qingxiang An is presenting research at The 28th Annual Graduate Education and Graduate Student Research Conference in Hospitality and Tourism from January 5th to January 8th.

I confirmed that he is a graduate student, has completed the financial training, and since he is an international student, explained the issues that could arise due to that. I explained the post-funding process to him and made sure he knows that he needs to inform me or the CRT Chair if he needs the allocation to be changed to all.

For his registration cost, UCF is a sponsor school, so the \$225 is the normal cost, and if he does end up being able to get the early bird cost, the \$50 difference won't put him on fiscal probation. The excess cost is only \$4, which he confirmed he can pay for out of pocket. The travel cost that he isn't requesting will be partially paid for by his department, and the individual will fund the rest on his own.

This presentation will benefit UCF by representing Rosen with high-quality research at this conference and improve the university's reputation at this international, well-recognized conference.

LEGISLATIVE BRANCH

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- 2. Questioning
 - a. Hurrell- MTD
- Debate
 - a. Hurrell- I am pretty sure Wangen would let us know if anything was wrong. I will vote in favor.
 - b. Hurrell- MTV
- 4. Vote
 - a. 6-0-0 **Approved**

11. Member Discussion

- a. No Confidence
 - i. No Confidence
 - ii. Borges- as you aware I am being no confidenced. The drive has all the info and supplemental resources with email chains and evidence. We will go through in order.
 - iii. Hurrell: was here during that time, I am the longest-serving CRT member
 - iv. Borges- they all start at the bottom btw (email chain documents)
 - v. Borges- I do have a conference funded by CRT Thursday morning, so I won't be here for the no confidence, this is the only time you'll get to ask me questions sadly.
 - vi. Hurrell- how will that process work?
 - vii. Borges- Wangen will speak on my behalf
 - viii. Hurrell- Who was that?
 - ix. Borges- Austin Wilson, former VP.
 - x. McClellan- do they have something soon?
 - xi. Borges- we have the chambers until 7
 - xii. Hurrell- Move for Temple to speak
 - xiii. Temple- can take minutes in informal
 - xiv. Moved to informal at 4:06 PM
 - xv. Borges: only time we can ask questions with me here
 - xvi. Castillo: how did zoom go?
 - xvii. Borges: Had a Zoom with AJ; responses were rude, entitled. "I need my money now, why is it taking so long, why do you have so many questions" etc. CRT Chairs deal with this on a constant basis.
 - xviii. Castillo: Were these the emails forwarded to the Speaker?



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xix. Borges: No.

xx. Started recording

xxi. McClellan: There's a bunch of other emails...

xxii. Borges: We're going in orderxxiii. McClellan: Walk us through

xxiv. Borges: We went through initial, then funding and then THE email. Eight months coming...

xxv. Borges: You can see attached that all things were done appropriately. This was from the tracker Phong sent me, everything that was processed and included ORS information. The actuals were perfect, some reimbursements. All but one had been made (the reimbursement in question).

xxvi. Wangen: Reimbursement was processed.

xxvii. Borges: Our side had no issues, everything was done accordingly.

xxviii. Borges: Read through email explaining procedures. Emphasizes that SG did not process reimbursements. The individual's folder shows issues with the accountant and then the email that been the focal point for no-confidence.

xxix. Shelleh: the advisor was speaking on behalf of the student?

xxx. Borges: Yes. Not exactly what we do but still answered

xxxi. McClellan: You received wrong information?

xxxii. Borges: Yes, contacted ASFBO and received wrong information; office has been in a mess due to Workday

xxxiii. McClellan: You sent out emails to people who got allocations but needed to be processed?

xxxiv. Borges: Yes. We decided that we needed to let students know that their processing could be delayed due to Workday. It was confusing and a tough time all around.

xxxv. Hurrell: You still reached out to them even after they were requesting reimbursements?

xxxvi. Borges: Yes; despite telling them we don't handle them, the ASFBO does, we still got questions about them.

xxxvii. Borges: I've said explicitly "I don't do reimbursements" (see under Reimbursement Issues folder)

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- xxxviii. McClellan: Looking towards the bottom, so you were sent two emails from the individual regarding not being heard by ASFBO?
- xxxix. Borges: Yes. When I get told we haven't been heard by the ASFBO, they needed to reach out to the accountants.
- xl. McClellan: Looked through regarding issues with Workday
- xli. Borges: It took an organization 6 months to get a reimbursement. It's not our fault but we have advised students this would be a lengthy process.
- xlii. MC: When they sent the message, it appears that it was forwarded by professor/advisor.
- xliii. Borges: Professor was CC'd, and then directly communicated with me and an ASFBO official.
- xliv. McClellan: Then that brings us to...the email...
- xlv. Borges: I do have an explanation of the email.
 - Borges: The email should not have been sent the way it was; it was 8 months of emails that were not considered. Was not factoring in stress and exhaustion from Rosen, BHC, Late Knights, and RSO Conference (more than 24 hours of work), 2 hours of sleep. Professor emailed me during conference, I was out of emotional strength. Cried after reading through email. Makes me crazy, but it was the breaking point. Not proud of how I responded to it. The Threat of revoking funding/reimbursement was believed to have been useable. A template existed from the 53rd Session's CRT chair regarding situations like this (ie disrespectful individuals/RSO reps). Since the session began, we have discussed this and we now know it was not allowed. I was not aware of the fact this was not allowed, was not told by Brodie until after the fact. I will issue an apology once the no confidence afterwards. I should note that I was suffering from mourning the death of my dog and a traumatic experience. The prior CRT chair had left a CAPS link due to the emotional and mental exhaustion the job comes with, and such inability to cope with such feelings results in outbursts. It is exhausting, depressing, and the no confidence feels especially demeaning. If I did not care for students to the extent I do, I would have resigned. The transition, the situation I found myself in Senate have left me struggling, and I genuinely thank DLeg McClellan for learning fast. I thank the committee but urge them to speak their minds. One email out of a possibly thousand should not overshadow the work I've put into.

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- xlvii. Hurrell: Are you aware this was not sent to you directly?
- xlviii. Borges: Not until after the fact. I will issue an apology stressing that I did not know we could not do what we did.
- xlix. McClellan: Were you in transition when you were receiving the email?
- I. Borges: Yes
- li. McClellan: Did you consider not responding?
- lii. Borges: I immediately responded, and with hindsight it could have been handled differently, but in the moment, things turn out differently. The job in itself is intense and beats on your mental health significantly. One email out of a massive tracker and the responsibilities of the Chair is a lot, and the no confidence is debilitating since the CRT chair has so many working parts. This could've been a conversation with Hall.
- liii. Hurrell: I do believe in open communication. So I've been struggling with ascertaining this. I had heard there was an email chain. I don't fully believe you deserve a no confidence, but there should be some consequence. You've been fantastic as a chair. The response...
- liv. McClellan: Be careful with how you respond
- Iv. Hurrell/Borges: We're in a public meeting
- Ivi. Hurrell: I don't know. I understand getting nasty emails. I get them all the time in my other position. There are times where I type out a response only to delete it. It's difficult since you do a difficult. The email is incriminating, since it wasn't sent to you.
- Ivii. McClellan: This is certainly something where even getting this in a good situation, letting it sit for a second would've been a better option. However, was zeroing out an allocation the proper response? Going forward, how will this be treated again in the long term?
- Iviii. Borges: Once I was told the template was not allowed, I deleted it and set a timer for 20 seconds before I could respond to delay my responses. Talked with Brodie and decided not to respond to it at all. My main question regards why this wouldn't be a discussion with Hall and Brodie and not having this done again.
- lix. Castillo: Who have you talked with?
- lx. Borges: Brodie, the advisor was extended. Shane and Wangen since they are a professional colleague (ORS and CRT Chairs). Lessi would have let know but Brodie, Shane and Wangen. I figured that Dylan would be reached



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- out to and we have a discussion with the Speakers Office...only to be put under a no confidence.
- lxi. Tribble: Timeframe?
- lxii. Borges: I don't know how Brodie told me. I don't think he told me over electronic communications. Last week for sure, maybe Tuesday.
- lxiii. McClellan: What statutes was being referenced?
- lxiv. Borges: Not known, but the prior chair had said inappropriate communication is liable to revocation of funding. The ORS committee can exercise such authority.
- lxv. Hurrell: Never under the impression of exercising such authority.
- lxvi. McClellan: Did hear it being said.
- lxvii. Hurrell: I did too, but truthfully I 100% understand the issue underlying this whole affair. This email is extremely concerning, and people don't sit on your committee and thus lack that context beyond you being a Senator and not CRT Chair.
- Ixviii. Tribble: What is the no-confidence procedure?
- Ixix. McClellan: Similar to censures, not specified in Statutes. Dylan will provide evidence, Tyler will provide evidence, Senate debates and then votes.
- lxx. Shelleh: Senate may be canceled all together due to Storm Nicole, but it could be over Zoom.
- lxxi. Hurrell: I wouldn't say people have made up their minds about this before the case is presented.
- lxxii. Shelleh: I agree with Hurrell. I understand where you're coming from on this and it's really easy to tell them to go in a hostile manner. Do I think you should get a no confidence, no, but the evidence is concerning. Not a lot of room for interpretation. The best case you have is to present the context yourself. Logically this is bad, but factor in the emotional aspects, this will make the case more sympathetic.
- lxxiii. Hurrell: Coming from you, much less will be taken misconstrued. I know Wangen is very ethical and is your best friend, but this is your situation. This can be taken in a very different direction. If you can't do it mentally then don't force yourself.
- lxxiv. McClellan: Plan on this likely being next week
- lxxv. Borges: Was about to cancel trip.



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- lxxvi. Hurrell: Don't ruin your trip over this. If you can, represent yourself next week. But if you cannot, that's 100% fine. This is entirely your decision.
- lxxvii. McClellan: When you were initially describing the situation at hand, you do a lot of stuff. I would seriously consider what you want to do, since it's a lot to consider. Even if it wasn't a result of a clouded judgment, I would seriously consider diverting time to things that will help you unwind since this will be taxing.
- Ixxviii. Borges: Yeah, and I did say that I wanted to resign months ago, but seeing students benefit from the work fiscal does, it has kept me around. I have resigned from other positions.
- lxxix. Tribble: This might be used against you, but you can say that you've prioritized CRT above all things aside from HW.
- lxxx. Hurrell: Hypothetical...what happens if this goes through?
- lxxxi. Borges: Accept it and hold elections. I won't be able to run again.
- Ixxxii. Hurrell: Will you be leaving Senate outright?
- Ixxxiii. Borges: Not really...I've held it long enough but been here enough to think I want to see this through. Even if not a CRT chair, there's a lot I want to see.
- lxxxiv. Miscellaneous Affairs...regarding SG elections, and length of agenda...
- lxxxv. Borges: If you have questions, ask them now!
- lxxxvi. Hurrell: Not sure if appropriate to recommend, but where you're saying the speech…is this for the floor?
- Ixxxvii. Borges: Just for me, but will fix.
- lxxxviii. Hurrell: Suggestion: try not to blame others. It could be misconstrued. Acknowledge that there was miscommunication, but don't explicitly fault others. Mention that Brodie had seen the template before, assumed you were good to use it. Acknowledging the mistake and not blaming others will make you more sympathetic.
- lxxxix. Borges: Understood. I do want to make this as clear as possible.
- xc. Hurrell: It makes sense
- xci. Shelleh: The document makes sense, but I will echo the sentiments of Hurrell. Attacking others will make you look worse.
- xcii. Shelleh: Emphasize how long this had been going on and the mental strain it's had.
- b. Kahoot questions for fiscal workshop during senate retreat

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- i. Fiscal Workshop for the Retreat. Still planned for Saturday.
- ii. Game/Kahoot attached to it, ORS questions have been received. Not sure if it will be a Kahoot, but it will cover Fiscal Policy.
 - 1. Will cover Title 8 broadly and the important parts ORS wanted to cover.
 - 2. Wondering if you have anything regarding CRT.
 - a. Fiscal Policy Workshop
 - 3. Borges: I made a CRT Jeopardy we can edit a little for it, the questions were from CRT's but they were very specific

12. Miscellaneous Business

- a. Tribble's Tasty Treats
 - i. Shelleh: these are amazing, like milanos but better.
 - ii. Castillo: I like sugar.
 - iii. McClellan: could use more chocolate, would be wonderful with a glass of milk
 - iv. Temple: Mmmmmmmmmmmm, hazelnut...
 - v. Borges: It's not international, but it's still good!
 - vi. Hurrell: It is so good, I will be getting more
 - vii. Formal 5:03 PM
- 13. Final Roll Call: 6/5
- 14. Adjournment: 5:04 PM

Key:

- P Present
- A Absent
- MTD Move to Debate
- MTV Move to Vote
- MTA- Move to Amend
- PP Postpone
- PPI Postpone Indefinitely
- GC General Consent