# TITLE XI: THE CODE OF ETHICS

### **Chapter 1100 General Code of Ethics**

1100.1 Conflict of Interest:

No Student Government Agent shall participate in any Student Government activity that would place that person in a position where there may be a conflict between private interest and the interest of the Student Body.

1100.2 Unethical Benefit:

No Student Government Agent shall participate in any Student Government activity or represent Student Government as a Student Government Agent in any action or activity in which there may be a benefit made that conflicts with the interest and benefit of the Student Body.

1100.3 Misuse of Student Government Property or Activity and Service Fee Funds:

No Student Government Agent shall use or condone in any way the wrongful or unauthorized use of Student Government property or Activity and Service Fee funds.

1100.4 Unlawful Compensation:

No Student Government Agent shall solicit or accept direct or indirect payment for the performance or nonperformance of any act not specifically allowed for in the Student Government Statutes.

1100.5 Inducing to Act:

No Student Government Agent shall aid, advise, condone, or in any way induce another to act in violation of any provision in the Golden Rule, Student Body Constitution, or Student Body Statutes.

- No Student Government Agent shall discriminate, nor engage in discriminatory harassment against any individual based upon race, color, religion, sex, national origin, ethnicity, age, disability, marital status, pregnancy, parental status, veteran's status, sexual orientation, gender identity, gender expression, organizational affiliation, and/or affiliation with a political campaign.
- No Student Government Agent shall commit slander or libel.
- No Student Government Agent shall commit or attempt to commit extortion or blackmail.
- No Student Government Agent shall commit or attempt to commit bribery.
- No Student Government Agent shall accept a bribe in any form.
- No Student Government Agent shall cover up evidence or misrepresent a fact pertaining to a violation.
- No Student Government Agent shall knowingly provide false information in their capacity as a Student Government Agent.
- Student Government Agents must disclose all knowledge of Student Government corruption.

- No Justice or Elections Commissioner shall allow personal interest to influence any Student Government Election.
- 1100.15 No Student Government Agent shall allow personal interest to influence a vote.

#### **Chapter 1101 Purchasing Code of Ethics**

- The willful attempt to circumvent procedures established by the University of Central Florida and the State of Florida is prohibited.
- Purchases of commodities, services, printing, and typesetting contracts in accordance with the state guidelines on bid limits, will not be made without securing two or more formal bids.
- No Student Government Agent, Student Government Staff member, Student Government Affiliated Agency, or Department shall enter into any contractual agreements without approval by a person authorized by the University of Central Florida's Office of the General Counsel.
- All purchases for services to Student Government shall first be requested through the Activity and Service Fee Business Office.

### **Chapter 1102 Employment Code of Ethics**

- It will be a breach of ethical standards for a Student Government agent to participate directly or indirectly in the purchasing process when the Student Government agent knows that a conflict of interest exists.
- Student Government Agents are to choose the most qualified and capable applicants for Student Government regardless of their race, color, religion, sex, national origin, ethnicity, age, disability, marital status, parental status, veteran's status, sexual orientation, gender identity, gender expression, organizational affiliation, and/or affiliation with a political campaign.
- No Student Government Agent shall threaten, attempt to threaten, or condone threatening, either verbally or in writing, the current or future employment, funding, or position of another Student Government Agent based upon either party's race, color, religion, sex, national origin, ethnicity, age, disability, marital status, parental status, veteran's status, sexual orientation, gender identity, gender expression, organizational affiliation, and/or affiliation with a political campaign.
- No student may be denied employment, or any process by which employment is acquired with the Student Government, based upon their race, color, religion, sex, national origin, ethnicity, age, disability, marital status, parental status, veteran's status, sexual orientation, gender identity, gender expression, organizational affiliation, and/or affiliation with a political campaign.

#### **Chapter 1103 Ethics Training Requirement**

All Student Government Agents shall successfully complete separate ethics and workplace harassment training sessions. These sessions shall be scheduled by the head of the student government with whom the party is

affiliated, to be held within the first four (4) weeks of taking office, unless having already fulfilled this requirement during the agent's current term of office.

## **HISTORY:**

BILL 27-78 (05/21/1995) BILL 29-104 (06/08/1997) BILL 38-63 (06/13/2006) BILL 40-72 (06/19/2008) BILL 41-98 (06/24/2009) BILL 41-129 (09/07/2009) BILL 43-64 (03/24/2011) BILL 51-34 (05/16/2019) BILL 52-06 (03/19/2020) BILL 54-11 (07/26/2022) BILL 54-26 (02/23/2023)